

# Fostering Trust

*Out of my care for you and the work we do, these are four commitments I am making to you as we work together. Even if our collaborative effort comes to an end, these principles will continue to govern my individual conduct toward you . . .*

1. When there's a gap between what I expected and what I experienced, I will fill in that gap with *trust* rather than *suspicion*. If that gap begins to erode my trust, I'll come straight to you.
2. When I have doubts I will not be able to deliver on a promise, I will tell you right away.
3. When you confront me about the gaps I've created, I will be honest and transparent with you.
4. When other people assume the worst about you, I will speak positively about you and encourage them to talk directly to you.

*\*These principles were adapted from a message by Andy Stanley of Northpoint in Atlanta.*

VKB STAFF SIGNATURE: \_\_\_\_\_

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PARTNER SIGNATURE(S): \_\_\_\_\_